

OFFER OF EMPLOYMENT

Dear Alex,

We are pleased to offer you the position of Senior Product Manager at Northwind Ltd. This letter sets out the main terms of our offer of employment.

Your start date will be 6 May 2024 and your annual salary will be \$95,000, paid monthly in arrears. You will be entitled to 25 days of paid holiday each year.

This offer is contingent on satisfactory references and proof of your right to work. To accept this offer, please sign and return a copy of this letter by 19 April 2024.

We are confident that you will make a valuable contribution to the team and we look forward to welcoming you to the company.

Yours sincerely, Head of People, Northwind Ltd.